1. **Some of the most popular values that Leaders aspire to – Look at the second sheet**
2. **Some important remarks that I extracted from the course notes to emphasize on**

* Leadership is an art, and is a means of personal expression. To become a credible leader, you have to learn to express yourself in ways that are uniquely your own
* “What is your leadership philosophy?” Are you prepared right now to say what it is? If you aren't, you should be. If you are, you need to reaffirm it on a daily basis.
* Leading others begins with leading yourself, and you can't do that until you're able to answer that fundamental question about WHO YOU ARE. When you have clarified your values and found your voice, you will also find the inner confidence necessary to take charge of your life
* One of the very first steps on your Leadership journey, is clarifying your values. This journey involves an exploration of your inner self, where your true voice resides. You will have to fully comprehend the deeply held values; the beliefs, standards, ethics, and ideals… that drive you
* Values are the signposts in your leadership journey. They will supply you with a compass by which to navigate the course of your daily life
* Values constitute your personal “bottom line.” They influence every aspect of your life. They serve as guides to action, and set the parameters for the decisions you make. You seldom consider or act on options that run counter to your value system.
* You won't stick around a place when you feel in your heart and in your soul that you don't belong. Commitment is based on alignment with personal values, who you are, and what you are about.
* Personal values drive commitment. Clear personal values drive motivation and productivity. People who are very clear about their values are more likely to stick around and work harder than those who don't have an internal compass to guide them through uncertainty
* You cannot lead out of someone else's values or words. You cannot lead out of someone else's experience. You can only lead out of your own. Unless it's your style, your manner, your words, it's not you; it's just an act. People don't follow your title or your technique. They follow you
* One of the commitments you must make to effectively Model the Way is to Clarify your personal Values. Your leadership journey starts with it and to find your voice
* To find your voice, you need to discover what you care about, what defines you, and what makes you who you are. You need to explore your inner self. You can only be authentic when you lead according to the principles that matter most to you. Otherwise, you're just putting on an act.
* If you don't find your voice, you'll end up with a vocabulary that belongs to someone else, mimicking the language of some other leader who is nothing like you at all. You will not have the integrity to lead
* There's a genuineness that comes through, when you can hear yourself using language and words that are your own rather than someone else's
* Leaders must not only be clear about their personal guiding principles, but also make sure that there's agreement on a set of shared values among everyone they lead. Furthermore, they must hold others accountable to those values and standards.
* Leadership is not solely about your values. It's also about the values of those you lead. They will be significantly more engaged when they believe they can stay faithful to their beliefs. Although clarifying your values is essential, understanding the values of others and building alignment around values that everyone can share are equally critical.
* Within your groups; your SHARED VALUES are the foundation for building productive and genuine working relationships. If disagreements over fundamental values occur, the result is intense conflict, false expectations, and diminished capacity. Leaders must ensure that through the process of affirming shared values; everyone should be aligned, uncovering, reinforcing, and holding one another accountable to what “we” value.
* Leaders don't just speak for themselves; they speak for their groups and followers as well. A common understanding of shared values emerges from a process, not a pronouncement.
* Shared values are the result of listening, appreciating, building consensus, and resolving conflicts. Unity can never be forced… Unity comes about through conversation and debate, followed by understanding and commitment. Student leaders must hold themselves and others accountable to a set of shared values
* Passionately shared values are much more than advertising slogans. They are strongly supported and broadly endorsed beliefs about what's important to the people who hold them.

Once you are clear about your values as leaders, and about shared values, you will know what's expected of you, and that you can count on others. Having everyone on the same page when it comes to values has many benefits. It ensures consistency in what the group says and what it does. Having everyone aligned about shared values builds commitment and community, and that is precisely what leaders ultimately hope to do in pursuit of a common vision.

**Action**

* Reflect on the values that guide your actions, and be able to express what they mean in your own words
* Ask others to describe why they choose to be involved in the things they are and why they care about those things
* Create opportunities for people to talk about individual values with others in the group.
* Ask the group to identify the common values that are revealed in discussions of individual values.
* Find ways to make the shared values visible, which helps ensure that people adhere to them.
* Periodically review the group's shared values to make certain that they are still salient; make adjustment and reconfirm as necessary